Biography

I started working in the construction business when I was 15 years old, with my father's construction company. Hard work and long hours got me to where I am in life today. I thank God every day for my blessings, and I pride myself on being truthful and doing a good job. I did not get where I am in life by walking over people, and I'm not about to start now; nothing has been given to me. I am proud to call Kippens home, and I feel privileged to have raised my family here, and watch my children raise their families here.

Putting the Record Straight on the Issues Surrounding the Salt Shed

There have been a lot of things said about me on social media. Before you share these posts or comment, I urge people to call my office at 709-643-3990 or drop by 141 Carolina Avenue, so that I may let you know the facts, instead of someone's assumptions.

It's been questioned if I should be allowed to bid on town work. This has been clarified by the Department of Municipal and Provincial Affairs. As long as I am not involved with the discussions once the tender for the work is called, I am allowed to bid.

There has been some misleading information regarding the tendering process of the salt shed. The salt shed tender was posted and accepted by the Department of Tendering and Contracts, in St. John's. Once sealed tenders were received, they were passed on to MERX, a tendering company. For whatever reason, MERX was not completely satisfied with my amendment procedure. To explain, tenders are submitted for jobs, and, if you want to change your price, you fax in an amendment listing the changes, before the tender closes.

Had they rejected my amendment, my tender price would still be valid. Even without the amendment my price was lowest. The engineering firm hired by the town were to make recommendations to the town as to who would be awarded the tender.

It was Council's job to vote to accept or reject the town engineer's recommendation, and Council voted unanimously to accept their recommendation.

On November 25, 2021, the town's lawyer cleared the names of the Deputy Mayor and town clerk, who had been falsely accused of wrongdoings regarding the salt shed tender. The timing of the complaint is questionable, indeed, being so close to an election.

These two individuals are very reputable, and if you know them, you know this to be true.

Building Relationships & Moving Forward

I have had the pleasure of working with the wonderful staff at the Town of Kippens. Their commitment to their job is commendable. Unfortunately, our town manager, a reputable man, left us because of the toxic atmosphere at the office. Despite the issues, staff were honest, trustworthy, professional and committed; they did a wonderful job.

Now that the harassment issue has been resolved, we should be able to accomplish much more in the next few years.

As councillor, I want to repair the relationships between council and staff, by enforcing guidelines for respectful workplaces. I also want to define roles and responsibilities for council and management, a new directive created by the Department of Municipal and Provincial Affairs, so that we can work as a team towards a common goal. I would like to find a way in which we can have an easy process for directing inquiries and issues that come before council.

Building Relationships and Moving Forward

As a councillor, I have stood by the rules and regulations for the benefit of the town of Kippens.

As you may know, I am a member of the Planning and Development committee.

Over the past 4 years, I have volunteered my time to help with heavy equipment breakdowns by doing the repairs myself. I have also volunteered my time and equipment to fix some issues in the town; some of which have been misinterpreted as paying jobs.

It's been a tough 4 years on council, with the ongoing harassment issues, but Kippens Town Council did manage to get some really good things done. Here are a few examples:

- Completed road and drainage upgrades on Island Pond Drive, McCarthy's Lane and Edward's Lane
- From Oceanview Drive to Juniper Avenue, we have replaced the pavement and made gutters. Constructed a new salt shed
- Installed new backstops for the baseball ball fields
- Completed a new dog park
- Upgraded turnarounds in town
- Made upgrades to our water system at the well fields.

By utilizing my experience and skills, our council was able to complete these projects with minimal engineering cost, thus saving the town money. I was also happy to move other projects forward by volunteering my time and equipment.

A fresh start for Kippens, with proven commitment and accountability!

SHAWN BOYD

for Kippens Town Council

VOTING INFORMATION

Tuesday, November 30, 2021

Polls open from 8 a.m. - 8 p.m.

Kippens Community Centre

ID required

To vote by proxy, visit the town office **before** 4:00 p.m. on Monday, November 29, 2021

I will be offering rides to the polling station for anyone who needs one.
Please call me at 643-3990 if I can be of assistance.

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SHAWN BOYD

for Kippens Town Council

Dear Residents of Kippens,

It has been an honour to serve you for the past 4 years as town councillor.
I have worked hard to make a positive contribution to our town.

My experience is important. I have an understanding of the town, including both the challenges and opportunities. Although it may seem like we have more challenges than opportunities right now, I do not believe this is the case. I have ideas that can save the town money, improve services, build relationships, and have great overall benefit to Kippens. But we need action to get things done; and now is the time. Here are a few of the things I hope to work towards over the next four years:

- Grow the town of Kippens with more homes and businesses to increase our tax base, which will keep our tax rate down.
- Build more playgrounds and a Splash Pad for our children
- Upgrade our ball fields and other recreational areas
- Continue upgrading to our roads
- Leverage federal and provincial funds to build paths forward
- Protect the character of Kippens and promote a functional and cohesive council

Clearly, there is a lot to do. I will ask for input and advice, and I will respect the opinions, decisions, and work with fellow town councillors, our town employees, committees, and residents. We need to move forward. That means we have to communicate better, listen more, increase transparency, and find common ground for the benefit of the town.

I respectfully ask for your vote on Tuesday, November 30, and I look forward to earning your trust.

Sincerely,